

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

ESTABLISHMENT – Panchayat Raj Engineering Services – Site Engineers appointed on contract basis – Extension of tenure of Site Engineers on Contract basis – up to 31.12.2014 - Orders – Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (ESTT.II) DEPARTMENT

G.O.RT.No. 809

Dated: 18.08.2014.
Read the following:-

1. G.O.Ms.No.301, PR & RD (ESTT.III) Department, dt.25.08.2005.
2. G.O.Ms.No.84, Finance (SMPC.II) Dept., dt. 17.4.2014.
3. G.O.Rt.No.661, PR & RD (ESTT.III) Department, dt.13.05.2014.
4. From the Engineer-in-Chief, PR., Hyderabad, letter No. SO.III (1)/6514/06, dt.23.06.2014.
5. G.O.Ms.No.146, Finance (HR.1) Dept., dt. 27.6.2014.

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ORDER:-

In the G.O. 1st read above, orders were issued permitting the Engineer-in-Chief, Panchayat Raj, Hyderabad to appoint 1000 Site Engineers on contract basis in terms of Rule 9 (a) (i) & (b) of Andhra Pradesh State and Subordinate Service Rules, 1996, subject to the terms and conditions laid down therein. Keeping in view the exigencies of administration the tenure of Site Engineers is being continued from time to time. Lastly as per the guidelines of Finance Department vide reference GO 2nd read above, the tenure of Site Engineers were extended up to 30.06.2014 vide GO 3rd read above.

2. In the letter 4th read above, the Engineer-in-Chief, Panchayat Raj, Hyderabad has stated that the department is carrying out execution of various schemes / programmes and due to lack of appointments in various categories at gross root level (i.e., at field level), it is necessary to engage the existing Site Engineers on contract basis for (2) more years to complete the said works, as they are well acquainted with the methodology, practices and procedures of works in execution. He has stated that to maintain the quality in execution of works also the services of existing Site Engineers are very much essential in the Department to cope up with works up to date. As the contract of existing 89 Site Engineers would expire on 30.06.2014, the Engineer-in-Chief, Panchayat Raj has requested the Government to accord necessary extension of tenure of Site Engineers on contract basis in Panchayat Raj Engineering Department for two more years i.e. up to 30.6.2016.

3. Government have examined the proposals of Engineer-in-Chief, Panchayat Raj, Hyderabad, keeping in view of the orders issued in the G.O. 5th read above and decided to extend the tenure of 89 (eighty nine) Site Engineers, those who are working as on 2-06-2014 up to 31.12.2014 in terms of Rule-9(a) (i) & (b) of A.P. State & Subordinate Service Rules, 1996 and subject to the conditions stipulated in the G.Os 2nd 5th read above.

4. Accordingly, Government hereby direct the Engineer-in-Chief, Panchayat Raj, Hyderabad to extend the tenure of the 89 (eighty nine) Site Engineers in

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Panchayat Raj Engineering Department on contract basis those who are working as on 2-06-2014, up to 31.12.2014 in terms of Rule-9(a)(i)&(b) of A.P. State & Subordinate Service Rules, 1996 and subject to the terms and conditions stipulated in the GOs 2nd and 5th read above with adding the following conditions:-

- i. The contract with the individual employees or with the manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.
- ii. The departments shall not issue a generic order of contractual and shall refer to the arrangement as contacting services for specific duration with specific terms – of reference.
- iii. The departments shall define specific Terms –of- reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfilment of these conditions.

5. The Engineer-in-Chief, Panchayat Raj, Hyderabad shall take necessary further action in the matter accordingly.

6. This order issues in terms of instructions issued by Finance (HR-1) Department vide the GO 5th read above.

(BY THE ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR. K. S. JAWAHAR REDDY
SECRETARY TO GOVERNMENT (PR)

To,

- 1) The Engineer-in-Chief, Panchayat Raj, Andhra Pradesh, Hyderabad.
- 2) The Director of Treasuries & Accounts, Andhra Pradesh, Hyderabad.
- 3) The Pay & Accounts Officer, Andhra Pradesh, Hyderabad.

Copy to:

- 4) The Finance (HR-1) Department.
- 5) PS to M (PR&RWS).
- 6) SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER